

# Tribute

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J O U R N A L

Legal Momentum 50th Anniversary & 21st Annual Aiming High Awards



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NOVEMBER 30, 2021

**LEGAL**MOMENTUM

The Women's Legal Defense and Education Fund

**Legal Momentum Congratulates  
Our 2021 Aiming High Honorees**

**Eileen K. Murray**

**Thomas J. Reid**

**& Next Generation Leaders**

**Alexis A. Amezcua**

*Partner and Co-chair, Morrison &  
Foerster Diversity Strategy  
Committee*

**Subha Barry**

*President, Seramount*

**Jessica Carey**

*Partner, Paul, Weiss, Riffkind, Wharton &  
Garrison LLP*

**Elizabeth Cooper**

*Partner and Co-Head, Private Equity  
Mergers and Acquisitions  
Practice, Simpson Thacher & Bartlett  
LLP*

**Adrienne Gittens**

*Deputy General Counsel, Comcast  
Corporation*

**Lara M. Rios**

*Partner, Holland & Knight LLP*

**Carey S. Roberts**

*Executive Vice President, General  
Counsel and Ethics & Compliance  
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**Faiza Saeed**

*Partner, Cravath, Swaine & Moore LLP*

**Dana M. Seshens**

*Partner and Co-head, Civil Litigation,  
Davis Polk & Wardwell LLP*

**Rabia Sheikh**

*Associate General Counsel and Vice  
President, Visa Inc*

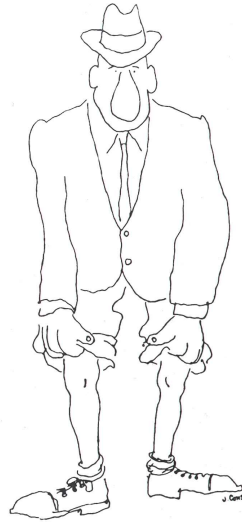
**Valerie Smith**

*Chief Sustainability Officer  
Managing Director, Citi*

**THE BEST WAY  
TO PROTECT  
WOMEN'S AND  
GIRLS' RIGHTS  
BEGINS WITH  
THE LAW**

# *Historical Throwback*

## Happy 50th Anniversary Legal Momentum



### **“Hire him. He’s got great legs.”**

If women thought this way about men they would be awfully silly.

When men think this way about women they’re silly, too.

Women should be judged for a job by whether or not they can do it.

In a world where women are doctors, lawyers, judges, brokers, economists, scientists,

political candidates, professors and company presidents, any other viewpoint is ridiculous.

Think of it this way. When we need all the help we can get, why waste half the brains around?

**Womanpower. It’s much too good to waste.**

NOW Legal Defense & Education Fund 132 W. 43rd Street, N.Y., N.Y. 10036

# About Us



Legal Momentum, originally founded as the NOW Legal Defense and Education Fund, is the country's first and longest serving legal advocacy organization for women and girls. With five decades of experience safeguarding the rights of women and girls through landmark legislation and high-impact litigation, we maintain the unwavering commitment to gender equity, honoring the inextricable links to racial justice, and thus achieving equality for all.

We utilize four main strategies– litigation, education, advocacy, and defense –to ensure women and girls are equally protected under the law. Our expertise addressing gender-based violence, human trafficking, workplace equality, educational opportunity, and fairness in the courts makes us a leading agent of change in the ongoing pursuit of gender equality in the courts and in our society.

# Legal Momentum warmly thanks the following for their generous support of the 21st Annual Aiming High Awards & Legal Momentum's 50th Anniversary

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\*As of November 17, 2021

# 21<sup>st</sup> Annual aiming high

**A Celebration of  
the Power of Women**

## **PROGRAM**

Eileen Simon, Legal Momentum Board Chair

Carol Baldwin Moody, Legal Momentum President and CEO

Karen Kaplowitz, Aiming High Founder & Chair

Kyoko Takahashi Lin presenting the award to Thomas J. Reid

Honoree - Thomas J. Reid, Comcast Corporation

Jeanmarie McFadden presenting award to Eileen K. Murray

Honoree - Eileen K. Murray, FINRA

## **Next Generation Leaders**

Jessica Carey, Paul, Weiss, Rifkind, Wharton & Garrison LLP

Adrienne Gittens, Comcast Corporation

Dana Seshens, Davis Polk & Wardwell LLP

Subha Barry, Seramount

Carey S. Roberts, Ventas

Rabia Sheikh, Visa

Lara M. Rios, Holland & Knight LLP

Closing Remarks

# Letter from The President and CEO

Congratulations to our 2021 Aiming High Honorees and our Next Generations Leaders.

When we began working on the 21st celebration of Aiming High and continuing our celebration of Legal Momentum's 50th anniversary, we really had to keep reminding ourselves- **HOW FAR WE HAVE COME! HOW FAR WE'VE YET TO GO!**

Legal Momentum has boldly changed the landscape for women's rights in so many ways, and I am so proud of what we have accomplished and what we will accomplish to maintain the unwavering commitment to

gender equity, honoring the inextricable links to racial justice and thus achieving equality for all.

We celebrate our current innovative programs and resources but also our historic groundbreaking work over the past 50 years.

By publicly recognizing and honoring those who share in this commitment to gender equity, it sends such a strong message in support of this work. Deepest thanks for all of our supporters- we could not and cannot do this work without you.



Stay healthy,

A handwritten signature in black ink, appearing to read 'Carol Baldwin Moody'.

Carol Baldwin Moody  
President and CEO

# Historical Throwback

## Happy 50th Anniversary Legal Momentum

Legal Momentum  
thanks Muriel Fox for  
decades of service!

### NOW LDEF

*Continued from Pg. 12*

times while the list of corporate donors was modest, but growing.

#### Muriel Fox Takes Leadership Reins

In late 1978, as on the night NOW was founded, Muriel Fox agreed to "do the work" and serve as President of the NOW-LDEF, a position she still holds today.

Fox has been active in the area of women's rights for the past two decades. In 1965, Muriel Fox stopped Betty Friedan after a speech on the *Feminine Mystique* to say that if Betty ever started an NAACP for women, she (Fox) would help with the publicity. Fox was one of the few women at the top in the public relations professions and was considered one of the best. At the time, Fox told Friedan she would "consult" for free, but someone else would have to do the work. As any active NOW member knows, there has never been "anyone else" to do the work, and Muriel Fox has been working ever since.

The NOW-LDEF funding base needed to expand if the Fund was to survive growing attacks from the far right and limited government funding. Fox sought to add more names to the growing list of contributors through the enlightened self-interest approach. Perhaps more than any other NOW-LDEF President, Muriel Fox helped "establishment" leaders in business and government understand that equal opportunity for women can be an invaluable boon to our society as a whole because females double the pool of talented leaders and energetic workers available to solve our societal problems.

1979 was to be the White House year of the Family, but the Carter Administration was having organizational and structural problems which delayed their Family Conferences. Under Fox, the NOW-LDEF forged ahead to focus public attention on the needs of the changing family.

On November 19, 1979, the NOW-LDEF organized the National Assembly on the Future of the Family. The Board did not share the frequently voiced opinion that American families were in a state of hopeless collapse. Rather, the Fund sought to offer new hope through constructive ideas and action through the Assembly.

Leading thinkers and doers from government, education, the professions, business, religion, and a broad spectrum of public service activists met to share their insights and to identify new concepts that would help our society derive fullest benefits from the new realities of family life.

Betty Friedan had been working on several theories which she was putting to print first in a major article in the *New York Times* and later in a new book on the next phase of the women's movement.

The list of participants included many of the top philosophers and activists concerned with women's rights. Friedan, Alvin Toffler and Isaac Asimov gave keynote speeches. Eleanor Smeel, Eleanor Holmes Norton, Elizabeth Holtzman, John Cowles, Bass Myerson, Nancy Friday, Joyce Miller, Ben Spok, Herman Bidillo, Jessie Bernard and Martha Keyes were only a few of the more than 2,000 participants.

The widely praised forum developed workable concepts for the social agendas of many American institutions—including the 1980 White House Conference on Families.

Even before the Family Assembly took place, the NOW-LDEF and staff began work on still another closely related project for 1980-81, "New Leadership in the Public Interest." Through a high-level roundtable in October 1980, publication of two major research papers, and a Convocation of 400 leaders of public-interest organizations in March 1981, this year-long project explored creative solutions to help resolve America's leadership crisis.



"... it is not merely a happy coincidence that social needs identified by the NOW Legal Defense and Education Fund have often moved soon after to center stage in America's consciousness. We consider it part of our mandate to seek out and study ominous problems on the social horizon, and then help set into motion the brainpower and activist energies needed to solve those problems..."

Muriel Fox, President, NOW-LDEF, 1981

Fox noted in the 1979 annual report, "We recognize that our goals on behalf of women and families cannot be achieved unless strong and responsive leadership is generated at all levels of our society. We also believe that women and minorities can help provide much-needed leadership and that certain leadership techniques developed by the feminist movement can be especially productive in our complex culture of the 1980's and later decades."

The NOW-LDEF story never really ends. In ten years, the organization has grown from a budget of \$4,000 to over \$2 million today. Betty Friedan, the woman who brought us all together, still sits on the NOW-LDEF board and helps guide the Fund with her vision and insights. As new leaders emerge, new projects and ideas keep the NOW-LDEF in the forefront of the struggle for equality. The next decade will not be easy for women. Our hard-fought gains are fragile at best. These next ten years will be more important than the last if we are to survive as a movement. The dedication and spirit of the women and men who founded NOW lives on in the NOW Legal Defense and Education Fund, to which we proudly give this ten-year salute.

# National Judicial Education Program

Gender justice is powerfully addressed by Legal Momentum's National Judicial Education Program (NJEP) which explores how gender bias can undermine fairness in criminal, civil, family, juvenile, and problem-solving courts. NJEP was a project long in the making. Knowledgeable judges, lawyers, and journalists acknowledged the need for judicial education about gender bias, but warned that the judiciary would never believe there was gender bias in their own courts or accept it as a legitimate topic for education. Potential funders insisted there was no need for such a program because judges are impartial, per their job descriptions. Many failed to understand that in addition to overt bias and what we now call "implicit bias," a major aspect of gender bias in the courts is lack of accurate, factual knowledge about the social and economic realities of women's and men's lives.

The founding of the NOW Legal Defense and Education Fund, now Legal Momentum, offered a unique opportunity for NJEP to cement itself in the fight for gender justice. In the decades since, NJEP has taken the topic of gender bias from virtual invisibility to broad-based recognition by way of education, publications, and supporting high level task forces' efforts to eradicate gender

bias in the courts, task forces established by state supreme courts in response to NJEP's judicial education programs.

Once off the ground, NJEP combined legal, statistical, social science and anecdotal data to convey to judges the ways in which their own, often unconscious, biases interfere with the genuine impartiality for which judges strive. The courses developed and offered by NJEP provided judges with the opportunity to listen and understand how deeply rooted gender bias is, and measure their responses against those of their peers on issues which they had rarely - if ever - discussed with one another.

In addition to pioneering judicial education about gender bias, NJEP pioneered judicial education about relevant neuroscience. In 2000, NJEP added a unit on the neurobiology of trauma to its Understanding Sexual Violence curriculum. This unit helps judges understand some victim's behaviors, including fear-induced states of paralysis called "tonic" and "collapsed" immobility, and the extreme passivity of dissociation. A major problem in domestic violence cases is the mistaken belief among judges and those upon



whom they rely for expert advice that exposure to domestic violence does not harm children, so long as the children were not themselves physically or sexually assaulted. NJEP's article, Domestic Violence, Developing Brains and the Lifespan: New Knowledge from Neuroscience, published in The Judges' Journal, explains the profound fallacy of that belief and has been widely reprinted.

Although putting gender bias on the judicial education agenda has not been easy, the positive responses to NJEP - evident in judicial decisions, course evaluations and letters of thanks - demonstrate that judges are receptive to the combination of law, social science, and neuroscience that NJEP explores with them. One of the most gratifying of these course evaluations read, "I didn't know what I didn't know."

# Women Valued Initiative

Legal Momentum's newest program, the Women Valued Initiative (WVI) founded in 2017, aims to educate, empower, and elevate all women, with a focus on the most vulnerable. Committed to ensuring women are informed of their rights and have access to stronger legal protections, Women Valued addresses the problematic and chronic reality that women continue to be undervalued in our economy. This initiative has published critical resources, including a Legal Toolkit for Women's Economic Equality (with an initial focus on New York State which provides guidance to advocates and women; the Working Woman's Bill of Rights, which serves as a national policy advocacy agenda; and Women, Know Your Rights At Work! a worker empowerment resource. Spearheading targeted policy and legislative advocacy, this initiative includes drafting innovative new legislation and submitting testimony and

public comment at the national, state, and local levels. In addition, the nationwide SYMS | Legal Momentum Helpline, which receives calls from all 50 states, provides women and girls with earliest stage legal information and support in the face of inequality and gender discrimination and serves as an integral part of this powerful initiative.

The Women Valued Legal Toolkit provides accessible guidance to advocates and women on a comprehensive range of workplace protections, benefits, and resources to advance women's economic security in New York State. The Toolkit encompasses the Initiative's 13 core issues and includes targeted guidance to uplift some of the most vulnerable women in New York, including low-income, immigrant women and women working in high-risk industries.

The Working Woman's Bill of Rights is an unprecedented intersectional and comprehensive legislative agenda for women's economic equality that covers the Initiative's 13 core issues. Serving as a comprehensive framework for long-term advocacy, the Bill of Rights intends to strengthen and expand our laws at the national, state, and local levels to achieve workplace equality.

The Women, Know Your Rights At Work! resource is a fold-out poster in English and Spanish that aims to empower women workers, breaking down information about key workplace protections and practical strategies to assert them. The guide was created in collaboration with the Center for Urban Pedagogy (CUP) and graphic designer Vic Lui and informed by the voices of women workers to address the vulnerabilities and challenges they most often

WVI's 13 Core Issues	
Sex and Gender Discrimination	Reproductive and Maternal Health
Sexual Harassment	Pregnancy, Childbirth, and Breastfeeding
Equal Pay	Paid Family Leave
Minimum Wage and Fair Wage Practices	Child Care Assistance and Protections for Caregivers
Economic Opportunity	Public Benefits
A Safe Workplace and Fair Working Conditions	Collective Action
Workplace Protections for Survivors of Domestic Violence, Sexual Assault, and Stalking	



face.

The Women Valued Initiative team drafts and advocates for legislation and regularly submits testimony and public comments regarding policies, regulations, and laws that would impact women in the workplace. Recent submissions include: an Urgent Reform Agenda for the Biden-Harris administration to correct executive and administrative actions that were harmful to gender and racial equality, testimony on pay equity and pregnancy discrimination to the New York City Commission on Human Rights, and international comments to the United Nations on trafficking of women and girls.

The SYMS | Legal Momentum Helpline assists women and girls nationwide to fight inequality and gender discrimination, tackling problems like pay inequality, sexual harassment, and domestic violence. Examples of the Helpline's impact include representation for clients bringing gender discrimination claims against their employers, winning settlements in equal pay and sexual harassment claims against high profile national employers, enabling women to advocate for themselves to their employers and seeking justice for domestic violence victims.

# Rights Now!

Legal Momentum's **Rights Now!** program empowers youth, particularly young women of color, to identify and respond to sexual abuse, violence, and sex-based discrimination. This empowerment program is dedicated to centering the experiences, expertise, and leadership among youth through a 15-week Peer Educator training program on the **Rights Now!** curriculum followed by a set of workshops led by these trained peer educators for groups of their peers across NYC's five boroughs. **Rights Now!** is generously funded by the NYC Council's Young Women's Initiative and looks forward to serving other youth nationwide. The **Rights Now!** Peer Educator Empowerment Program trains young leaders in the recognition of, resistance to, and optimized responses to sexual abuse, violence, and gender-based discrimination. Peer educators are selected to participate and are financially compensated, thereby benefiting from the innovative professional and personal development this training and subsequent workshops provide. Designed as a "living" program, its participants help develop and shape every aspect—from the workshop curriculum to their own training.

The Rights Now! Workshop curriculum comprises five workshops presented by the trained peer educators to their peers

as individual workshops or as a series:

- Workshop 1: Power, Privilege, Oppression
- Workshop 2: Gender-Based Discrimination
- Workshop 3: Healthy Relationships and Teen Dating Violence
- Workshop 4: Social Media and Cyber Abuse
- Workshop 5: Know Your Rights

At each workshop, Legal Momentum's Peer Educators and staff work together to empower youth and educate them about the issues on which Legal Momentum has worked for decades. These impactful workshops have been offered throughout NYC at leading organizations, including:

- Bella Abzug Leadership Institute
- Brooklyn STEAM Center
- CAMBA Collegiate Express
- Center for Anti-Violence Education
- Covenant House
- Dreams Youth Build
- Harlem Educational Activities Fund, Inc.
- New York Public Interest Research Group at Hunter College
- PowerPlay NYC
- Voces Latinas of Queens
- Women for Afghan Women
- YouthBridge Summit



# Eileen Simon

## *Chair, Board of Directors Legal Momentum*

As General Auditor of Mastercard, Ms. Simon is responsible for providing independent and objective assurance on the design and effectiveness of the Company's risk management, internal controls and governance processes. She is accountable to the Audit Committee of the Board of Directors and works closely with Mastercard's independent auditor.

Ms. Simon also sits on the Company's Risk Management Committee and is a member of its Global Diversity and Inclusion Council. She also serves as the executive sponsor of the Mastercard global Women's Leadership Network.

In her previous role as general counsel, Global Businesses, she was responsible for ensuring the legal connectivity among the Products & Innovation, Services and Marketing & Communications organizations, as well as Operations & Technology (O&T) and Mastercard Strategic Growth. She also had responsibility for legal support of mergers and acquisitions, and the Franchise, Compliance and Public Policy functions.

Prior to that, Ms. Simon led franchise functions that protect the integrity of the network and brand by enabling customers to optimize their performance while minimizing risk to the system. She also managed the evolution and automation of the company's licensing and registration processes, rules and standards and led efforts to revamp the

Mastercard compliance and dispute resolution programs.

Earlier, Ms. Simon managed the defense of complex commercial litigation for Mastercard. She also supervised investigations of fraud and misconduct, oversaw management of the compliance function and helped develop and support Enterprise Risk Management at Mastercard.

Before joining Mastercard in June of 1999, Ms. Simon practiced law at Weil, Gotshal & Manges LLP in New York City, where she concentrated in antitrust law and litigation.

Ms. Simon is Chair of the Board of Directors of Legal Momentum. She is a recipient of the 2015 Legal Momentum "Aiming High" award. Previously, Ms. Simon was President of the Board of Directors of the YWCA White Plains and Central Westchester and remains a director. In addition, she served on the Women's Executive Society of Westchester, and on the Board of Directors of the Westchester/Fairfield Chapter of the Association of Corporate Counsel, where she co-chaired its Antitrust and Trade Regulation Committee. She was also a member of the Executive Committee of the New York State Bar Association Antitrust Section, and was named a "Super Lawyer" in 2007.

Ms. Simon graduated from the University of Pennsylvania with a Bachelor of Science



degree in Economics summa cum laude from the Wharton School and a Bachelor of Arts degree summa cum laude in Psychology from the College of Arts and Sciences. She was elected to Phi Beta Kappa. She received her J.D. from New York University School of Law, where she was elected to Order of Barristers and served on the Executive Board of Moot Court. Ms. Simon is admitted to practice law in New York and Connecticut.

# Carol Baldwin Moody

*President and Chief Executive Officer  
Legal Momentum*

Carol Baldwin Moody serves as President and CEO of Legal Momentum®, The Women's Legal Defense and Education Fund. Carol assumed this role in April 2018 after serving on the Legal Momentum Board for two years and receiving its Aiming High Award in 2011.

Carol has developed a reputation for her outstanding efforts to fight for equality. Her work specifically focuses on educational, economic and gender equality. Known as a tireless mentor and advocate for diversity for decades, Carol has taken on many roles to serve the community. For the University of Pennsylvania, she served on the Minority Permanence Committee, which celebrated the 25th anniversary of its launch of the Brister Society of the University of Pennsylvania in 2018. Brister members, by power of example, support and promote the University's efforts to attract, encourage and maintain a culturally diverse community. Carol served on the Advisory Board of Toigo, an organization dedicated to preparing under-served professionals for

leadership roles, and she held a prominent seat on the Board of the New York Chapter of INROADS, working to help businesses gain greater access to diverse talent. She served as pro bono counsel to the 214 Bradhurst Housing Development Fund and served as Associate for the seminal case of Berkman v. the City of New York.

In addition to receiving numerous awards for her advocacy work, Carol is widely recognized for her broad regulatory experience, domestically and internationally. With a strong focus on organizational culture, her specialties include expertise in global risk management, regulatory compliance, and corporate governance. In 2010, Black Enterprise named Carol as one of the 75 most powerful women in business. In honor of her work and influence on diversity, Nationwide Insurance African American Women's ARG established the Carol Baldwin Moody Impact Award. Carol moved to full-time service in the public sector in 2011, taking on the role of acting Chief Operating Investment Officer for CalPERS, the nation's



largest public pension fund with a fair value of investments of over 300 billion dollars. She was honored for her work overseeing all business operations and her work on diversity in the Investment Office.

Carol sits on several other Boards that include Security Mutual Life Insurance Company of NY, Grasshopper Bank, N.A., and Germantown Friends School. Her professional associations include the Executive Leadership Council, the Council on Foreign Relations, and the Board of Visitors, Columbia University School of Law. Carol holds a JD from Columbia University School of Law and a BSE from the Wharton School.

# Karen Kaplowitz

*President, The New Ellis Group  
Founder, Aiming High Awards*

Karen Kaplowitz helped create the Aiming High awards to build a network of support in the business community for Legal Momentum's vital work. Karen has co-chaired the awards since its inception in 2001. Her initiative has resulted in showcasing over 100 of the most powerful women business leaders and starting in 2016, several significant male allies. Karen has helped raise over 15 million dollars for Legal Momentum.

As President of The New Ellis Group, an advisory firm for law firms and lawyers on business development and lateral integration, Karen is a well-known personal coach to lawyers. She has worked with hundreds of law firm partners to build their practices. Her biweekly newsletter Monday is a staple of partners and law firms alike on business development strategy for lawyers. Since 2016, Karen is also an advisor to Working

Mother Media's Best Law Firms for Women Initiative.

Prior to her establishing The New Ellis Group, Karen was a successful trial lawyer in Los Angeles and was recognized by Best Lawyers in America and Super Lawyers for over a decade. She was also president of the Association of Business Trial Lawyers and Chair of the ABA's Employer-Employee Relations Committee of the Tort and Insurance Practice Section. She was a partner for nearly 20 years in Alschuler, Grossman & Pines, a prominent litigation boutique.

Karen has been an advocate for civil rights throughout her professional life. She was the plaintiff in a landmark Title VII suit challenging the failure of her law school to bar discriminatory law firms from recruiting on campus, Kaplowitz vs.



University of Chicago. She co-founded one of the first women-owned law firms in Los Angeles in 1974. Her civil rights work was recognized by California Women Lawyers with its first Fay Stender award in 1982. She is grateful for the privilege of supporting Legal Momentum in its mission to protect the economic and physical security of women and girls.

# *Historical Throwback*

## Happy 50th Anniversary Legal Momentum



### How many of your key men are women?

In most American companies, women may run the infirmary or the cafeteria, but men run the business. Women also type letters, open mail, answer phones, operate billing machines and generally do things that leave the men in the office free for planning, thinking, deciding, acting.

But keeping women in the typing pool and out of the management pool can be a costly mistake. Because outside your office, the chances are it's women who are keeping your company in business. If you are a typical public corporation, 58% of your stockholders are women. And, unless you sell locomotives or something like that, more than 90% of your sales are to women.

If your sales and earnings and share of market are not all they should be, maybe what you need is more women in your life.

Not just because nobody can understand women in the marketplace as well as a woman in the board room. But because womanpower is the largest untapped resource in the American economy. Think about it. Women account for more than half of the country's brain power.

Isn't that a little too much to waste?

**Womanpower. It's much too good to waste.**

NOW Legal Defense and Education Fund, 127 E. 59th St., New York, N.Y. 10022.

Honoree

# Eileen K. Murray

*Chair, Board of Governors, FINRA*

Eileen Murray is Chair of the Financial Industry Regulatory Authority (FINRA), where she has served on the Board of Governors since 2016.

Ms. Murray is the former Co-Chief Executive Officer of Bridgewater Associates, the world's largest hedge fund with more than \$140 billion in assets under management. She was named Co-CEO in 2011, becoming the second-longest serving chief executive in Bridgewater's history after founder Ray Dalio.

Prior to joining Bridgewater, Ms. Murray held several senior executive roles at Morgan Stanley, which she joined in 1984. From 2005 to 2007, she served as Global Head of Technology and Operations, overseeing more than 10,000 employees and an annual budget of \$5.5 billion. She also served on the bank's Management Committee. From 1999 to 2002, she served as Chief Operating Officer in the bank's Institutional Securities Group. Before that, she served as the bank's Controller and Chief Accounting Officer following its merger with Dean Witter in 1997. Prior to the merger, she served as Controller and Treasurer. She was named Managing Director in 1994.

Ms. Murray left Morgan Stanley in 2002 for three years to serve as Head of Global Technology, Operations and Product Control at Credit Suisse First Boston. There, she oversaw more than 7,000 employees and an annual budget of \$4 billion. She was the first woman to serve on the bank's executive board.

Ms. Murray is an investor in and advisor to several start-up ventures in the artificial intelligence, electric vehicles, and machine learning spaces, including Credibility, which

uses AI to analyze and score content for accuracy based on other available data sources; Invisible Urban Charging, which produces large-scale charging infrastructure for electric vehicles; and Intelligo, which uses AI to automate and optimize diligence processing in financial services.

For her industry leadership and extensive philanthropic work with several distinctions, Ms. Murray has been recognized with many awards, including: the Women's Entrepreneurship Day Organization Pioneer Award in Finance from the United Nations; the Lifetime Achievement Award from Markets Media; Hedge Fund Journal's 50 Leading Women in the hedge fund industry; U.S. Banker's Most Powerful Non-Bank Women in Banking; Irish America Magazine's 100 Best and Brightest Leaders; Partnership for After School Education's Afterschool Champion; the Women's Bond Club Merit Achievement Award; the Legal Momentum's Aiming High Award; the Urban Stages Humanitarian Award; and the YMCA of Greater New York's Arts and Letters Award for Outstanding Leadership.

Ms. Murray is a board member of HSBC Holdings, plc, the Guardian Life Insurance Company, real estate technology platform Compass, and the Irish Arts Center (An Claidheamh Soluis), and strategic advisor to Aquarian Holdings, private investment platform focusing on insurance. She has also served as a board member for the Business Council for International Understanding, the YMCA of Greater New York, the Argonne National Laboratory at the University of Chicago, the Inwood House in Upper Manhattan, Hewlett Packard, the Depository Trust and Clearing Corporation (DTCC), OMGEO, Manhattan College and the



American Women's Economic Development (AWED) Corporation. She earned her Bachelor of Science degree in Accounting and was awarded an honorary doctoral degree from Manhattan College, where she was the first female graduate to be honored with its De La Salle Medal of Honor.

*Honoree*

# Thomas J. Reid

*Chief Legal Officer & Secretary,  
Comcast Corporation*

Thomas J. Reid serves as Senior Executive Vice President, General Counsel, and Secretary of Comcast Corporation. He is the Company's chief legal officer, overseeing Comcast's legal, corporate governance and strategic intellectual property functions. Tom also oversees the Company's government and regulatory affairs and political affairs functions.

Tom joined Comcast in April 2019 after a successful career at Davis Polk & Wardwell LLP, one of the most prestigious law firms in the world. Tom had served as Chairman and Managing Partner of the firm since 2011, and began his career there in 1987. He was a Managing Director in the Investment Banking Division of Morgan Stanley from 2000 to 2003 and then rejoined Davis Polk.

Tom has represented some of the world's most significant companies and financial intermediaries, providing legal advice and judgment on some of the most important transactions, legal and regulatory issues, and matters in the United States, Europe, and Asia. For nearly

four years, he served as Davis Polk's lead partner with Comcast, and played a critical role in recent significant transactions, including the Sky acquisition completed in 2018.

Tom serves as the Secretary of the Board of Trustees of The Morgan Library & Museum. In 2018, the Pro Bono Partnership honored him with the "Champion Award" in recognition of his deep commitment to pro bono work.

Tom graduated from Edinburgh University with First Class Honors in Law and from Columbia Law School with a Masters in Law.



# Next Generation Leader

## Alexis A. Amezcua

*Partner and Co-chair, Morrison & Foerster*

*Diversity Strategy Committee*

Alexis A. Amezcua is the embodiment of a top lawyer, continuously achieving positive litigation outcomes while maintaining a deep involvement in community and pro-bono efforts. A skilled class action and commercial litigator, Alexis has a successful track record defending and advising her clients in a variety of high-profile practice areas. She has extensive experience representing clients—including many major tech companies and household names—in complex, mass consumer class actions, along with federal MDL proceedings and state court-coordinated proceedings involving various state unfair competition and deceptive trade practices laws. She is a rarity in the field, as she has substantive trial experience in both state and federal court and has valuable experience preparing a class action matter for trial.

Alexis plays a leading role in the firm's pro-bono efforts. When Firm Chair Darren Nashelsky signed a pledge to make MoFo one of 34 law firms committed to reunifying migrant families and ensuring representation for legitimate asylum seekers, Alexis was one of the first responders, "I told the firm I speak Spanish and I have a law license – send me," Amezcua said. One of the largest needs at the border was for Spanish-speaking lawyers with immigration experience. Alexis, along with a number of other MoFo attorneys, headed to Texas and New

Mexico as part of the immediate response to the migrant family crisis at the U.S.-Mexico border. They provided legal assistance and advice, gathered donations for legal service organizations and shelters and volunteered at local immigration clinics to work with detainees in search of asylum. During her time at the border, Alexis worked to reunite a man with his pre-teen daughter. Alexis relied on her tenacity to get a date and time commitment from Immigration and Customs Enforcement for the father and daughter to be reunited. She was ultimately successful in reuniting them within a week at an El Paso immigration services agency.

Alexis is a champion of diversity, both in the firm and in the legal profession and broader community. As the co-chair of the firm's Diversity Strategy Committee, the San Francisco office Hiring Partner, and founding member of the Latinx and Women of Color affinity groups, Alexis's long-standing commitment to diversity has not gone unnoticed. She is involved in the community as a former board member of the Bar Association of San Francisco, where she focused on inclusion of lawyers of color. She is presently a board member of California ChangeLawyers, an organization focused on diversifying California's



legal profession, and which provides scholarships and fellowships to first-generation and underrepresented incoming law students. Alexis has mentored countless women and students and associates of color, both at Morrison & Foerster and in the community. Alexis is the mother of two daughters, and serves on their school district's Diversity and Inclusion and Heritage Day Committees, as she continues to pursue true inclusion at all levels of the education system. Alexis is a proud descendant of Mexican immigrants and recipient of the many gifts from the community in which she was raised—Santa Ana, California—by a single mother. She understands the need for ongoing involvement to continue to elevate Latinos all over the country, and is proud to contribute.

# Next Generation Leader

*Subha Barry*

*President, Seramount*

Subha V. Barry is president of Seramount, now part of EAB. Seramount (formerly known as Working Mother Media) is a strategic professional services firm dedicated to advancing diversity, equity and inclusion in the workplace. Here, she oversees four key divisions—Insights, Solutions, Events, and Digital—and drives the firm's vision, strategy, and business development.

Subha's career spans 30 years of experience in front-line business, operational, and leadership roles where she has built cohesive and productive teams to be agents of change. She has shown how strong and inclusive leadership can drive business results and profitability.

During her 21 years at Merrill Lynch, Subha was a wealth advisor, a branch manager, the leader of the Multicultural Business Development Group, and Global Head of Diversity and Inclusion.

At Freddie Mac, she was the Senior Vice President and Chief Diversity Officer with oversight of Diversity & Inclusion, Supplier Diversity, Community Engagement, and the Freddie Mac Foundation.

She has taught Gender Policy at Columbia University and speaks passionately about the ability to drive innovation by embracing diversity and creating a culture of inclusion. She serves on a number of boards aligned with her passions—education, cancer research, and women's advancement.

A native of India, Subha holds a BA from Bombay University and an MBA and MS in Accounting from Rice University. She has two grown children and lives in Naples, Florida and New Hope, PA with her husband.



# Next Generation Leader

## Jessica Carey

*Partner, Paul, Weiss, Rifkind, Wharton & Garrison LLP*

As the first female co-chair of the renowned Paul, Weiss Litigation Department, Jessica Carey is leading some of the highest-stakes and most sensitive litigation and white collar matters today. Jessica frequently represents companies in sensitive investigations by the U.S. Department of Justice, the SEC, the CFTC, various federal and state regulators, and other government agencies, and has litigated numerous securities and complex commercial matters in federal and state courts across the country, including matters where billions of dollars are at stake. Her clients include some of the world's most significant financial institutions; she recently co-led a Credit Suisse internal investigation prompted by the collapse of hedge fund Archegos Capital and Credit Suisse's reported \$5.5 billion loss—which The Wall Street Journal noted put the bank “into the big league

of banking mishaps with the likes of Nick Leeson, Jérôme Kerviel and the ‘London whale.’”

Jessica maintains an active pro bono practice. In early 2020, Jessica played a role in developing Paul, Weiss's Coronavirus Relief Center, an easily accessible online portal to resources for New Yorkers and small businesses most impacted by the devastating economic consequences of COVID-19. She frequently represents individual women in need; last year, working alongside Sanctuary for Families, Jessica won a New York state court appeal on behalf of a female domestic violence survivor, allowing her to relocate with her children.

In 2021, Jessica was named a “Law360 MVP” for her white collar work. In 2016, Jessica was recognized as a “Rising Star” by the New York Law Journal. She also received the “Law360 Distinguished



Writing Award” at the 2017 Burton Awards. Jessica serves on the firm's Management Committee.

# Next Generation Leader

*Elizabeth A. Cooper*

*Partner and Co-Head, Private Equity Mergers and Acquisitions Practice, Simpson Thacher & Bartlett LLP*

Elizabeth A. Cooper is a Partner in the Firm's Corporate Department and serves as Co-Head of the Private Equity Mergers and Acquisitions Practice and a member of the Executive Committee. Elizabeth's diverse practice focuses on mergers and acquisitions, joint ventures, investments, recapitalizations and other corporate transactions.

Select M&A transactions on behalf of private equity sponsors include:

- Blackstone in its \$20 billion partnership with Thomson Reuters for Thomson's Financial and Risk Business, its pending acquisition of a 9.9% equity stake in AIG's Life & Retirement business, its pending acquisition with Vista Equity Partners of Ellucian, its acquisitions of DCI, Harvest Fund Advisors and Clarus (a life sciences investment firm), its recapitalization of SERVPRO, in which Blackstone's Core Private Equity strategy acquired a majority stake in SERVPRO, its acquisition of PSAV, its acquisition and sale of Allied Barton, its sale of Optiv and its acquisitions of Sphera, BioMed Realty Trust, Service King and Tradesmen International
- Blackstone, Carlyle and Hellman & Friedman in their proposed majority investment in Medline Industries, Inc.
- New Mountain Capital in its acquisitions of ILC Dover, Jarrold Formulas, Natrol, Qualus Power Services and Ascensus Specialties Acquisition Corp.
- Stone Point Capital in its acquisition of Duff & Phelps and its pending acquisition of Ascensus
- Oaktree Capital Management in its sale of 62% of the Oaktree business to Brookfield Asset Management and its transaction to assume the management of Fifth Street Finance Corp. and Fifth Street Senior Floating Rate Corp.
- KKR in its acquisition of Avoca Capital and investments in Focus Financial, PURE Insurance and Santander Consumer USA, as well as KKR and Caisse de dépôt et placement du Québec in their joint acquisition of USI Insurance Services
- The Carlyle Group in its acquisition and partial divestiture of The TCW Group and its investment in Sandler O'Neill + Partners

Recent strategic M&A transactions on which Elizabeth has advised include:

- First Data in its \$22 billion merger with Fiserv to create one of the world's leading payments and financial technology providers
- Tyco International in its merger with Johnson Controls and Johnson Controls in the sale of its Power Solutions business to Brookfield
- MassMutual in its \$5.7 billion sale of OppenheimerFunds to Invesco
- Fifth Third Bancorp in its \$4.7 billion merger with MB Financial
- Synovus in its \$2.9 billion acquisition of FCB Financial Holdings
- People's United Financial in its acquisitions of First Connecticut Bancorp, Gerstein Fisher, Suffolk Bancorp, Danvers Bancorp, Smithtown Bancorp, River Bank and Financial Federal Corporation
- KeyCorp in its \$4.1 billion acquisition of First Niagara Financial Group
- SunGard in its \$9.1 billion sale to Fidelity National Information Services
- NXP Semiconductors in its \$40 billion merger with Freescale Semiconductor
- Xerox Corporation in its \$6.4 billion acquisition of Affiliated Computer Services.

Elizabeth is also a leading lawyer to alternative asset management firms. She has been involved in structuring, negotiating and executing multiple minority investments in private equity firms, including representing each of New Mountain, Bridgepoint, Rockpoint, Clearlake Capital, TPG Sixth Street Partners, Riverstone, TSG Consumer Partners and HIG in a sale of a minority interest to an investor.

In addition, Elizabeth represented the U.S. Treasury in connection with structuring and documenting its \$250 billion program for purchasing equity in U.S. financial institutions under TARP and in connection with its equity investments in Citigroup and Bank of America.

Named a 2019 "Dealmaker of the Year" by The American Lawyer, Elizabeth was recognized for her work on Blackstone's \$20 billion partnership with Thomson Reuters for Refinitiv (the former Financial & Risk business). Elizabeth was also recently named "Best in M&A" by



Euromoney's Women in Business Law Americas Awards 2020, included on The Deal's inaugural "Women in M&A: The Powerhouse 20" list, recognized by Crain's as a "Notable Woman in Law" for 2019 and named "Private Equity Lawyer of the Year" at The Deal Awards in 2018. In addition, she was also named an "MVP" for M&A in 2015 by Law360 and a 2015 "Rising Star" by New York Law Journal, as well as the "Up & Coming Regulatory Lawyer of the Year" at the inaugural Chambers USA Women in Law Awards. She has been recognized by Chambers USA: America's Leading Lawyers for Business since 2011 and described as being "widely tipped to be among the next generation of elite lawyers."

Elizabeth joined Simpson Thacher following her graduation in 2001 from Columbia Law School, where she was a James Kent Scholar. She received her A.B., cum laude, in 1997 from Harvard University. She is admitted to practice in New York and is a member of the Association of the Bar of New York City

# Next Generation Leader

## *Adrienne Gittens*

*Deputy General Counsel, Comcast Corporation*

Adrienne Gittens serves as a Deputy General Counsel of Comcast Corporation. Adrienne is an integral part of the Corporate Compliance team, which oversees and reports on the further development of the compliance programs across Comcast's controlled subsidiaries - Comcast Cable, NBCUniversal and Sky. In this role, Adrienne ensures that the Company is conducting its business in compliance with existing and developing laws, regulations, and contracts. Adrienne manages and mitigates the Company's overall compliance risks in areas such as human trafficking and forced labor, as well as the specific risks in each business.

Adrienne is actively involved in Comcast's Legal Diversity, Equity and Inclusion Committee and serves in leadership for Comcast's Legal Summer Internship Program.

As a board member of the Philadelphia Diversity Law Group Alumni Association, Adrienne provides strategic insight to mentor developing diverse attorneys in the Philadelphia legal community.

Adrienne joined Comcast in March 2020 from Hogan Lovells LLP. While at Hogan Lovells, Adrienne was named a "Lawyer on the Fast Track" by the Legal Intelligencer for her complex commercial litigation practice and extensive pro bono work. In 2018, Adrienne founded a food pantry in South Jersey, which in 2020 served more than 3,000 people. She continues to serve as Executive Director of the food pantry and implements programming to combat food insecurity.



Adrienne graduated from Princeton University magna cum laude and received her juris doctorate from Harvard Law School. Following law school, Adrienne clerked for the Honorable Robert B. Kugler for the U.S. District Court for the District of New Jersey.

# Next Generation Leader

**Lara M. Rios**

*Partner, Holland & Knight LLP*

Lara M. Rios is a financial transactions attorney in Holland & Knight's New York and Miami offices. Financial institutions, corporate borrowers, private equity sponsors and project developers rely on Ms. Rios' extensive experience to represent them in connection with structuring complex finance and capital markets transactions, both domestic and cross border, with a particular focus on the energy/infrastructure industry and Latin America. Many of the transactions she has worked on have been designated "Deals of the Year" in their respective categories.

Ms. Rios understands clients. Prior to joining Holland & Knight, Ms. Rios was deputy general counsel at a growing, privately owned international power generation company with traditional and renewable energy projects representing 3,700 megawatts (MW) across 17 countries. She was responsible for overseeing corporate and project-level

transactions and supporting all phases of development, acquisition, construction, operations, and project and corporate financings. Ms. Rios led the in-house team in connection with the company's first corporate bond issuance in the international capital markets and first green bond issuance by a Latin American issuer, the proceeds of which helped to finance the construction of a 114 MW wind farm in Peru as part of the country's renewable energy program. The financing was recognized by IJGlobal as Latin American Wind Deal of the Year 2015 and by Environmental Finance as Environmental Bond of the Year 2015.

Ms. Rios' extensive experience also includes having previously practiced with two international law firms in New York, where she represented clients on a wide variety of syndicated lending, acquisition finance, mergers and acquisitions (M&A), equity and debt



securities, and corporate advisory matters.

During law school, Ms. Rios interned in the chambers of the Honorable Sonia Sotomayor of the U.S. Court of Appeals for the Second Circuit. Passionate about helping others, Ms. Rios maintains an active pro bono practice having represented small business owners, civil rights and not-for-profit organizations and U.S. veterans.

# Next Generation Leader

## Carey S. Roberts

*Executive Vice President, General Counsel and Ethics & Compliance Officer, Ventas Inc.*

Carey S. Roberts is the Executive Vice President, General Counsel and Ethics & Compliance Officer of Ventas, Inc.

As a member of the Ventas executive leadership team, Roberts is responsible for the Company's legal, compliance and enterprise risk management functions. She also serves as Corporate Secretary and principal counsel to our Board of Directors.

Roberts joined Ventas in March 2020 after serving as Executive Vice President, Chief Legal Officer and Corporate Secretary of Assurant, Inc., a global provider of risk management products and services (NYSE: AIZ). Prior to that, she served as Deputy General Counsel, Global Chief Compliance Officer and Corporate Secretary of Marsh & McLennan Companies, Inc., a global professional services firm (NYSE: MMC), and as a partner in the corporate practice of Covington &

Burling LLP, an international law firm where she counseled companies in a wide range of industries, including financial services, pharmaceuticals, biotechnology and information technology.

In addition to her work at Ventas, Roberts is a member of the Board of Directors of The American Alpine Club and a member of The Economic Club of Chicago. She received her bachelor's degree from the University of Chicago and her J.D. from the George Washington University Law School, both with honors.



# Next Generation Leader

## *Faiza Saeed*

*Partner, Cravath, Swaine & Moore LLP*

Faiza J. Saeed is the Presiding Partner of Cravath, Swaine & Moore LLP. She advises public companies, boards of directors and special committees in connection with M&A, corporate governance and crisis management, including takeover defense and proxy contests.

Ms. Saeed serves as a Trustee of The Paley Center and New York-Presbyterian, and on the Board of Directors of the Partnership for New York City, The Paley Foundation and The March of Dimes (NY Chapter). She is a member of The Council on Foreign Relations and The Economic Club of New York. Ms. Saeed is a recipient of the American Jewish Committee's Judge Learned Hand Award and was named one of the Asia Society's Game Changers of 2019. In 2021, she received the Judge Simon H. Rifkind Award from The Jewish Theological Seminary. Earlier in her career she was named a Young Global Leader by the World Economic Forum.

She received her J.D. magna cum laude from the Harvard Law School and her B.A. in Economics and Molecular Biology with Highest Distinction from the University of California at Berkeley, where she was elected to Phi Beta Kappa.



# Next Generation Leader

**Dana M. Seshens**

*Partner and Co-head, Civil Litigation, Davis Polk & Wardwell LLP*

Dana is co-head of our Civil Litigation group. Her practice focuses on complex commercial litigation and securities class actions, with considerable experience representing clients in trials and arbitrations. She also works on bankruptcy litigation and IP litigation matters. Dana represents various corporate clients and financial institutions, and has extensive experience across a wide range of civil litigation and advisory matters. Crain's New York Business included Dana on its 2021 list of Notable Women in Law.

## Experience Highlights

- IHS Markit, Ltd. and affiliated entities in litigation in Delaware Chancery Court arising out of a joint venture dispute
- Signify Health in a commercial dispute concerning tortious interference and trade secret misappropriation claims
- A leading high-performance lithium technology manufacturer in an ICC arbitration relating to alleged breaches of a multi-year lithium carbonate supply agreement
- An innovative real estate firm in litigation concerning tort and competition-based claims in New York Supreme Court, Commercial Division
- Livent Corporation in securities litigation arising out of its initial public offering
- Underwriter defendants in securities litigation arising out of the initial public offering of Velocity Financial, Inc.
- Pfizer in litigation brought by Merck alleging trade-secret misappropriation and other claims related to pneumococcal vaccines
- Underwriter defendants in two different securities litigations concerning California wildfires and two major California utility companies
- Underwriter defendants in securities litigation arising out of the initial public offering of Arlo Technologies, Inc.
- A major financial institution and its affiliates in antitrust litigation concerning the alleged manipulation of the Canadian Dealer Offered Rate ("CDOR")
- Aetna Inc. and its board of directors in:
  - Securities litigation arising out of the proposed Aetna-CVS merger
  - Securities litigation and shareholder matters arising out of Aetna's decision to withdraw from certain public healthcare exchanges
  - Shareholder litigation arising out of Aetna's proposed acquisition of Humana Inc.
  - Securities litigation concerning Aetna's disclosure of information related to political contributions



- Shareholder litigation arising out of Aetna's acquisition of Coventry Health Care, Inc.
- Roche Diagnostics Operations, Inc. and Roche Diagnostics Hematology, Inc. in a contract dispute in Delaware Chancery Court relating to earn-out provisions in a merger agreement
- Comcast Corporation and certain affiliates in:
  - Bankruptcy proceedings and related litigation concerning Comcast SportsNet Houston
  - Patent infringement litigation brought by Rovi Guides and Veveo. Class action antitrust litigation as trial counsel
- LRC Holdings, LLC, an affiliate of Universal Parks and Resorts, in a real estate dispute concerning land in Orlando

## Recognition

- Crain's New York Business – "Notable Women in Law," 2021 — Law360 – "Rising Star: Securities," 2014
- Benchmark Litigation – New York, Star
- Lawdragon - 500 Leading Lawyers in America, 2021

# Next Generation Leader

## *Rabia Sheikh*

*Associate General Counsel and Vice President, Visa Inc*

Rabia Sheikh is an Associate General Counsel and Vice President at Visa Inc. In her role, Rabia supports Global Regulatory Affairs and Risk. She has led the development of the law department's international regulatory practice group and oversees regulatory and risk activities across over 200 countries.

Prior to joining Visa, Rabia worked at PepsiCo, Inc. as Senior Counsel for Litigation, with responsibility for the company's complex litigation and investigations docket. Previously, she also served as Litigation and Employment Counsel for PepsiCo's beverages division.

Earlier in her career, she was a litigation associate with Zeichner, Ellman & Krause, LLP in New York, and DiCecco Fant & Burman, LLP (now Gordon & Reese in Houston, Texas).

Rabia serves on the board of directors for the Make-A-Wish organization's Metro New York and Western New York

chapter. She also serves on Leadership Advisory Committee for the National Women's Law Center. Rabia received her B.B.A. from the University of Houston and J.D. from the University of Texas School of Law at Austin.



# Next Generation Leader

## *Valerie Smith*

*Chief Sustainability Officer  
Managing Director, Citi*

Val Smith was appointed Citi's first Chief Sustainability Officer in 2019 and has helped grow sustainability efforts at Citi since 2004. She oversees Citi's Sustainability & ESG team, with responsibility for the bank's Sustainable Progress Strategy and priority initiatives, including the \$500 Billion Environmental Finance Goal. Val is leading the development of Citi's Net Zero Emissions by 2050 plan. She also leads Citi's implementation of the Principles for Responsible Banking and guides its climate risk disclosure. Val is an advisor and spokesperson on sustainable finance, Taskforce on Climate-Related Financial Disclosures (TCFD) disclosure, stakeholder engagement, human rights, ESG integration and sustainability trends.

Prior to joining Citi, Val spent a decade working in the environmental sector, including the National Audubon Society, Brainerd

Foundation, and the Houston Advanced Research Center. She began her career with the United States Peace Corps, where she served for two years as an environmental specialist in Honduras.

She serves on the boards of Net Impact and the United Nations Global Compact Network USA and is a member of the UNEP FI Global Steering Committee and the Aspen Institute Business & Society Leaders Forum. Val earned her MBA from the University of North Carolina-Chapel Hill and her BA in Environmental Science from the University of Virginia. She lives in Brooklyn with her husband and two sons.



## 2020 honorees



**Tonit Calaway**  
BorgWarner Inc.



**Christine DeBiase**  
Brighthouse Financial Inc.



**Citi**  
Corporate Champion

## 2019 honorees



**Lucy Fato**  
American International Group



**Jennifer Marre**  
Bank of America



**Pilar Ramos**  
Mastercard



**Robert M. Kaufman**  
Proskauer Rose LLP

## 2018 honorees



**Cathy Engelbert**  
Deloitte



**Sari Granat**  
IHS Markit



**William E. Ford**  
General Atlantic

## 2017 honorees



**Stephanie Drescher**  
Apollo Global Management, LLC



**Lisa García Quiroz**  
Time Warner Inc.



**Brad S. Karp**  
Paul, Weiss, Ri ind,  
Wharton & Garrison LLP

## 2016 honorees



**Lynn Charytan**  
Comcast Cable  
Comcast Corporation



**Barbara J. Desoer**  
Citibank, N.A.



**Natasha Lamb**  
Partner, Arjuna Capital



**Tracey T. Travis**  
The Estee Lauder  
Companies Inc.



**J. Michael Cook**  
Deloitte

## 2015 honorees



**Suzanne R. Folsom**  
United States Steel  
Corporation



**Gina Proia**  
Ally Financial



**Eileen Simon**  
Mastercard



**Linda K. Zecher**  
Houghton Mi in Harcourt

## 2014 honorees



**Doris Meister**  
BNY Mellon Wealth  
Management



**Amy Olli**  
CA Technologies



**Bea Perez**  
The Coca-Cola Company



**Ilene Wachs**  
Horizon Blue Cross Blue  
Shield of New Jersey



**Linda  
Zukauckas**  
American Express Company

## 2013 honorees



**Maliz Beams**  
ING U.S.



**Elizabeth Beshel  
Robinson**  
Goldman Sachs



**Suni Harford**  
Citigroup, Inc.



**Ivy Thomas  
McKinney**  
Xerox



**Kelly Tullier**  
PepsiCo

## 2012 honorees



**Pamela Carter**  
Cummins Distribution  
Business



**Jane Fraser**  
Citi Private Bank



**Lynn Utter**  
Knoll Office



**Kathy Zachem**  
Comcast Corporation

## 2011 honorees



**Kathleen Q.  
Abernathy**  
Frontier  
Communications



**Sabine Chalmers**  
Anheuser-Busch InBev



**Diane H. Gulyas**  
DuPont Performance  
Polymers



**Deborah Majoras**  
The Procter & Gamble  
Company



**Carol Baldwin  
Moody**  
Wilmington Trust  
Corporation



**Jane Sherburne**  
BNY Mellon

## 2010 honorees



**Bridget M. Healy**  
ING US



**Ellen Oran Kaden**  
Campbell Soup  
Company



**Deborah Doyle  
McWhinney**  
Citi



**Vicki A. O'Meara**  
Pitney Bowes Inc.

## 2009 honorees



**Carol Lavin Bernick**  
Alberto-Culver  
Company



**Bernice E. Lavin**  
(in memoriam)  
Alberto-Culver  
Company



**Debra A. Cafaro**  
Ventas, Inc.



**Paula B. Pretlow**  
Capital Guardian Trust  
Company



**Amy W. Schulman**  
Pfizer Inc.



**Margaret Maxwell  
Zagel**  
Grant Thornton LLP

## 2008 honorees



**Bonnie Howard**  
Citi



**Rosemary Nelson**  
Colgate-Palmolive  
Company



**Louise Parent**  
American Express  
Company



**Lynn Pike**  
Capital One Banking

## 2007 honorees



**Denise Morrison**  
Campbell USA  
Campbell Soup  
Company



**Eileen K.  
Murray**  
Morgan Stanley



**Kathryn A. Oberly**  
Ernst & Young LLP



**Diane  
Schumaker-Krieg**  
Wachovia Capital  
Markets, LLC



**Neli  
Vazquez-Rowland**  
Be! Products, Inc.

## 2006 honorees



**Linda Gooden**  
Lockheed  
Martin Information  
Technology



**Joan  
Guggenheimer**  
JPMorgan Chase  
& Co.



**Catherine Liggins  
Hughes**  
Radio One, Inc.



**Suzanne Nora  
Johnson**  
The Goldman Sachs  
Group, Inc.



**Diane L.  
Schueneman**  
Merrill Lynch

## 2005 honorees



Vivian Banta  
Prudential  
Financial, Inc.



Rosemary T.  
Berkery  
Merrill Lynch



Beth Comstock  
GE



Mary E. Minnick  
Coca-Cola Asia  
Group



Beverly Wallace  
HCA, Inc.

## 2004 honorees



Colleen C. Barrett  
Southwest Airlines Co.



Sallie L. Krawcheck  
Smith Barney



Ellen J. Kullman  
DuPont



Esta Eiger Stecher  
The Goldman Sachs  
Group, Inc.



Maggie  
Wilderotter  
Microsoft



Barbara A. Yastine  
Credit Suisse First  
Boston

## 2003 honorees



Maria Elena  
Lagomasino  
JPMorgan Private Bank  
JPMorgan Chase Bank



Dawn Gould Lepore  
The Charles Schwab  
Corporation



Judy C. Lewent  
Merck & Co., Inc.



Pearl Meyer  
Pearl Meyer  
& Partners



Stephanie B.  
Mudick  
Citigroup Inc.

## 2002 honorees



Patricia C. Dunn  
Barclays Global Investors



Jamie S. Gorelick  
Fannie Mae



Anastasia Kelly  
Sears, Roebuck & Co.



Barbara A. Marcus  
Scholastic Inc.



Pamela Thomas-  
Graham  
CNBC

# 2001 honorees



**Michele Anthony**  
Sony Music  
Entertainment



**Carole Black**  
Lifetime  
Entertainment  
Services



**Janice Brandt**  
America Online,  
Inc.



**Frieda Caplan**  
Frieda's, Inc.



**Wanda Denson-Low**  
Boeing Satellite  
Systems, Inc.



**Terri Dial**  
Wells Fargo Bank



**Patricia  
Diaz-Dennis**  
SBC  
Communications, Inc.



**Nina DiSesa**  
McCann-Erickson  
New York



**Nancy Evans**  
iVillage.com



**Orit Gadish**  
Bain & Company



**Lois Juliber**  
Colgate-Palmolive  
Company



**Jenette Kahn**  
DC Comics •  
Mad Magazine



**Karen Katen**  
Pfizer Inc.



**Barbara Krumsiek**  
Calvert Group, Ltd.



**Geraldine Laybourne**  
Oxygen Media



**Shelly Lazarus**  
Ogilvy & Mather  
Worldwide



**Lauren B. Leichtman**  
Levine Leichtman  
Capital Partners



**Cindi Leive**  
Self Magazine



**Heidi Miller**  
Marsh, Inc.



**Sara Moss**  
Pitney Bowes Inc.



**Carolyn E. Setlow**  
Roper Starch  
Worldwide



**Westina Matthews  
Shatteen**  
Merrill Lynch



**Jeanette Sarkisian  
Wagner**  
The Estée Lauder  
Companies Inc.



**Deborah  
Willingham**  
Microsoft  
Corporation



**Patricia Woertz**  
Chevron Products  
Company

**Our Work is Only Possible With The Support of Committed Partners.**

**Legal Momentum extends a special thank you this year to Holland & Knight LLP and the litigation team that joined us in standing up for the rights of a domestic violence survivor. Thank you to Christine Walz, Katherine Skeele, Kevin D'Olivo, Robert Farlow, and Natasha Anand for your tireless, dedicated, and compassionate advocacy and to Amy Leder and Glynna Christian, our endlessly supportive Board members.**

**LEGALMOMENTUM**

The Women's Legal Defense and Education Fund

Security Mutual Life Insurance Company of New York is proud to have Carol Baldwin Moody, President and CEO of Legal Momentum, serve on its Board of Directors as Audit and Risk Committee Vice Chairperson, Enterprise Risk Management, and as its Board liaison for the Company's Diversity, Equity, and Inclusion program.

*Congratulations to the honorees and to Legal Momentum for 50 years of service excellence.*



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*The Company That Cares.®*



# Congratulations

to **Legal Momentum** on their 50th anniversary.



And thank you, **Linda A. Willett**,  
Executive Vice President and  
General Counsel, for your many  
years championing gender equality.



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Weil, Gotshal & Manges LLP



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THREE YEARS,  
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**29%**

SINCE 2016, THE  
PERCENTAGE  
WOMEN PARTNERS  
IN WEIL'S U.S.  
OFFICES HAS  
INCREASED FROM  
21% TO 29%

***“Alone we can do so little;  
together we can  
do so much.”***

—Helen Keller

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WilmerHale salutes Legal Momentum's  
2021 honorees Eileen Murray of FINRA  
and Thomas Reid of Comcast.

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## Marking Legal Momentum's 50th Anniversary

Deloitte proudly supports the Legal Momentum Aiming High Awards 2021 and joins in celebrating Legal Momentum's history of success and preparation for the future by honoring Eileen Murray and Thomas Reid.

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**Eileen Murray**  
Chair, Board of Governors  
*FINRA*



**Thomas Reid**  
Chief Legal Officer & Secretary  
*Comcast Corporation*



Visa is proud to support Legal Momentum's 50th Anniversary and 21st Annual Aiming High Awards Celebration.

Congratulations to Rabia Sheikh and her fellow 2021 Next Generation Leaders.

**VISA**

# Congratulations to CAREY S. ROBERTS

Ventas General Counsel

**Named a *Next Generation Leader*  
at the 2021 Legal Momentum Aiming  
High Awards**

Ventas is proud to support Legal Momentum as it celebrates 50 years of advancing gender equality under the law and across our society.

We are thrilled to celebrate outstanding role model and colleague, Carey S. Roberts, Ventas General Counsel, as a 2021 Next Generation Leader in this year's Aiming High Awards.

Ventas, Inc., an S&P 500 Company, is a diversified real estate investment trust that uses the power of capital to unlock the value of senior living communities; life science, research & innovation properties; medical office & outpatient facilities; health systems; post-acute facilities and other healthcare real estate.



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# Legal Momentum's Aiming High Awards 2021

and Congratulate  
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**Seramount is proud  
to Support Legal Momentum's  
mission of championing  
gender equality for 50 years.**

Congratulations to  
Seramount President,  
**Subha Barry,**  
for being recognized as a  
Next Generation Leader.



MORRISON & FOERSTER IS PROUD  
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# 2021 AIMING HIGH AWARDS

We congratulate Legal Momentum on  
its 50th anniversary for its leading role  
in advocating for gender equality

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Holland & Knight is proud to support

## Legal Momentum

and celebrate its 50th anniversary of working to ensure economic and personal security for all women and girls by advancing equity in education, the workplace and the courts.

We applaud this year's Aiming High Awards honorees Eileen Murray and Thomas Reid, as well as our own Lara M. Rios for being chosen as a Next Generation Leader.

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## **Congratulations**

We are pleased to support  
Legal Momentum and  
recognize the accomplishments  
of tonight's honorees,  
Eileen Murray and Tom Reid.

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We are proud to support  
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Congratulations to honorees  
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**Davis Polk**

# Congratulations

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Davis Polk is proud to support Legal Momentum and congratulates all of tonight's honorees.

We particularly celebrate the recognition of our former Managing Partner Tom Reid as "Man of Distinction" and our partner Dana Seshens as a "Next Generation Leader."

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Diversity, Equity,  
and Inclusion are  
our foundations for  
innovation and drive  
our business forward.

Comcast NBCUniversal is proud to support Legal Momentum and we congratulate this year's honorees including our very own **Thomas Reid**, Chief Legal Officer & Secretary, Comcast Corporation as this year's Man of Distinction and **Eileen Murray**, Chair Board of Governors, FINRA as this year's Champion for the Future.

We also congratulate all the Next Generation Leader Award recipients including our very own **Adrienne Gittens**.



[COMCASTCORPORATION.COM/DIVERSITY](http://COMCASTCORPORATION.COM/DIVERSITY)

Mastercard proudly supports  
Legal Momentum's efforts  
to advance women.

**We congratulate Legal Momentum  
on its 50<sup>th</sup> anniversary and celebrate  
tonight's honorees.**



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## **THANK YOU KAREN!**

**Legal Momentum gives a heartfelt thank you to Karen Kaplowitz, Founder and Co-Chair of Legal Momentum's Aiming High Awards.**

**Since 2001, Karen has graciously and tirelessly volunteered her time to chair this incredible event.**

**We are grateful for her loyalty and support!**

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